

Read Online
Growing Great
Employees
Turning
Ordinary People
Into
Ordinary
People Into
Extraordinary
Performers
Erika Andersen
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Erika
Andersen

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Employees Leading
So People Will Follow
Being Strategic
Change from the
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First, Customers
Second Be Bad First
The EQ Interview
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Turn Your Employees
Into Mini-Ceos The
Progress Principle

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to Great Purpose: The
Starting Point of Great
Companies Ask a
Manager Switch The
Business Shrink - The
Disgruntled Employee
The Peter Principle
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Summary of Laszlo
Bock's Work Rules!
by Swift Reads

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Employees How To
Transform Your
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To Grow Your
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ANSWERS A Box Of
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~~War on China - True~~

~~Story Documentary~~

~~Channel How To~~

~~Grow Your Network~~

~~Marketing Business -~~

~~Joseph Lim (Aim~~

~~Global Hall of Famer)~~

~~How to Give Villagers~~

~~Jobs in Minecraft~~

~~the Age of AI (full film)~~

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~~FRONTLINE~~ Milton
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Who Protects the
Worker? (B1237) -

Full Video 080:
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Stack of The
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Time Management
& Working...

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Will Boom After This
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Paperback □

December 18, 2007.

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Performers. "If life
were fair, employees
would be perfect.

They would do exactly
what we asked them
to do, exactly when
we asked them to do
it – except, of course,
for the fantastic ideas
they would cook up
on their own." Back to
reality.

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...

Erika Andersen
makes brilliant use of
a number of
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metaphors when explaining "how to turn ordinary people into extraordinary performers":

gardeners (i.e. effective managers), fertile soil, (i.e. a pleasant and supportive workplace), nutrients (i.e. constructive criticism, encouragement,

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Employees), and
seeds (i.e. high
potential workers with
sound character and
strong self-
motivation).

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Andersen. How to
develop an all-star
staff, even if you don't

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know the first thing
about managing
□ Your employees are,
like you and me,
flawed and hopeful
human beings whose
success is at least
partly dependent on
your skill as a
manager, human
beings who will thrive
with skillful and
consistent attention
and wither without it. □.

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Employees who
respect others' rights
are aware of where
they stop and the
other person starts;
they don't habitually
do things that
undermine,
inconvenience, or

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intrude upon others.□.

□ Erika Andersen,

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Employees Quotes by

Erika Andersen

In her new book

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Employees: Turning Ordinary People into Extraordinary Performers (Portfolio, 2007), Andersen uses gardening as a metaphor for successful management, explaining why becoming a skilled people manager is worth the investment of effort and

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resources, and how managers can develop the skills they need to grow great employees.

Extraordinary Performers Erik Andersen

The Secrets to
"Growing" Great
Employees | AMA

"Growing Great Employees" creates the sense that you've got somebody with you every step of the

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way, somebody who knows what you're up against and can help you be the kind of manager and leader you want to be. (Doug Herzog, president, Entertainment Group MTVN) The consummate how to manual for choosing and nurturing great employees.

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Timothy Gallwey,

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author of "The Inner Game of Tennis" and "The Inner Game of Work"), " Growing Great Employees is like having an expert at your side, one whose clear-headed lessons provide a nutrient-rich road map for perennially winning at business."

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