

## Political Skill At Work Impact On Work Effectiveness

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By leading to greater self-confidence and control, it even correlates with reduced job stress. Political skill is a strong predictor of job success. For managers, leaders, and professionals interested in human resource and organization development, Political Skill at Work is vital reading.

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Political skill is defined as: “The ability to effectively understand others at work, and to use such knowledge to influence others to act in ways that enhance one’s personal and/or organizational objectives” (Ferris, Treadway et al., 2005). Politically skilled individuals display six important behaviors: thinking before speaking, managing up, interpersonal influence, social astuteness, networking ability and sincerity (Ferris, Davidson & Perrewe, 2005).

**6 behaviors that characterize politically skilled** ...

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Political skill can lead to positive outcomes for you and your organization, such as improving your job performance, influence, reputation, and career prospects. Don't complain when others play politics. Become a master politician yourself. This new edition of Political Skill at Work uses fascinating examples and robust evidence to make the case.

**Political Skill at Work: Impact on Work Effectiveness** ...

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